



PERSONAL BASE	36
PERSONAL DE CONFIANZA	17
VACANTES	0

Num.	NOMBRAMIENTO	Dias Trab.	Sueldo diario	PERCEPCIONES							total Percepcion	Horas Extras Gravadas	TARIFA							Credito Al Salario	I.S.R. a Cargo o (A Favor)	DEDUCCIONES						TOTAL A PAGAR			
				Sueldo Mensual	Bono por Asistencia	Bono por Puntualidad	Comisiones	Horas Extras	Otros Gravados	Otros Exentos			Base Gravable	Limite Inferior	Excedente Limite Inf.	%/S exced.	Impuesto Marginal	Cuota Fija	I.S.R. Bruto			Subsidio Al Empleo	I.S.P.T.	I.M.S.S.	Credito Infonavit	Fondo de Ahorro	Prestamos		Total Deduc.		
1	Presidente	30	531.46	41,168.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,168.00	0.00	41,168.00	36,443.76	4,724.25	32.00%	1,511.76	8,787.85	10,299.60	0.00	10,299.60	0.00	10,299.60	0.00	0.00	0.00	0.00	0.00	10,299.60	30,968.40
2	Titular CE-Mujer	30	531.46	11,764.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,764.00	0.00	11,764.00	6,004.98	5,759.03	21.36%	1,230.13	635.94	1,866.06	0.00	1,866.06	0.00	1,866.06	0.00	0.00	0.00	1,500.00	3,366.06	8,397.94	
3	Aux. Agropecuario	30	531.46	5,168.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,168.00	0.00	5,168.00	5,015.54	152.46	17.92%	27.32	458.63	485.95	0.00	485.95	0.00	485.95	0.00	0.00	0.00	0.00	0.00	485.95	4,682.05
4	Auxiliar	30	531.46	5,168.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,168.00	0.00	5,168.00	5,015.54	152.46	17.92%	27.32	458.63	485.95	0.00	485.95	0.00	485.95	0.00	0.00	0.00	0.00	0.00	485.95	4,682.05
5	Secretario General	30	531.46	16,804.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,804.00	0.00	16,804.00	12,111.16	4,692.84	23.52%	1,103.76	1,940.22	3,043.98	0.00	3,043.98	0.00	3,043.98	0.00	0.00	0.00	0.00	0.00	3,043.98	13,760.02
6	Enc. De la hacienda	30	531.46	23,416.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,416.00	0.00	23,416.00	19,088.85	4,327.15	30.00%	1,298.15	3,581.37	4,879.52	0.00	4,879.52	0.00	4,879.52	0.00	0.00	0.00	0.00	0.00	4,879.52	18,536.49
7	Jefe Ingresos	30	531.46	7,824.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,824.00	0.00	7,824.00	6,004.98	1,819.03	21.36%	388.54	635.94	1,024.48	0.00	1,024.48	0.00	1,024.48	0.00	0.00	0.00	0.00	0.00	1,024.48	6,799.52
8	Contralor	30	531.46	17,308.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,308.00	0.00	17,308.00	12,111.16	5,196.84	23.52%	1,222.30	1,940.22	3,162.52	0.00	3,162.52	0.00	3,162.52	0.00	0.00	0.00	0.00	0.00	3,162.52	14,145.48
9	Director Catastro	30	531.46	11,764.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,764.00	0.00	11,764.00	6,004.98	5,759.03	21.36%	1,230.13	635.94	1,866.06	0.00	1,866.06	0.00	1,866.06	0.00	0.00	0.00	0.00	0.00	1,866.06	9,997.94
10	Director Servicios Públicos	30	531.46	8,740.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,740.00	0.00	8,740.00	6,004.98	2,735.03	21.36%	584.20	635.94	1,220.14	0.00	1,220.14	0.00	1,220.14	0.00	0.00	0.00	0.00	0.00	1,220.14	7,519.86
11	Electricista	30	531.46	5,746.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,746.00	0.00	5,746.00	5,015.54	730.46	17.92%	130.90	458.63	589.53	0.00	589.53	0.00	589.53	0.00	0.00	0.00	0.00	0.00	589.53	5,156.47
12	Recolector	30	531.46	5,034.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,034.00	0.00	5,034.00	5,015.54	18.46	17.92%	3.31	458.63	461.94	0.00	461.94	0.00	461.94	0.00	0.00	0.00	0.00	0.00	461.94	4,572.06
13	Recolector	30	531.46	5,506.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,506.00	0.00	5,506.00	5,015.54	490.46	17.92%	87.89	458.63	546.52	0.00	546.52	0.00	546.52	0.00	0.00	500.00	1,046.52	4,459.48		
14	Oficial Registro Civil	30	531.46	8,740.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,740.00	0.00	8,740.00	6,004.98	2,735.03	21.36%	584.20	635.94	1,220.14	0.00	1,220.14	0.00	1,220.14	0.00	0.00	0.00	0.00	0.00	1,220.14	7,519.86
15	Directora Casa de la Cultura	30	531.46	8,740.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,740.00	0.00	8,740.00	6,004.98	2,735.03	21.36%	584.20	635.94	1,220.14	0.00	1,220.14	0.00	1,220.14	0.00	0.00	0.00	0.00	0.00	1,220.14	7,519.86
16	Recepcionista	30	531.46	4,310.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,310.00	0.00	4,310.00	2,455.10	1,854.91	10.88%	201.81	144.17	345.98	0.00	345.98	0.00	345.98	0.00	0.00	0.00	0.00	0.00	345.98	3,964.02
17	Secretaria	30	531.46	4,488.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,488.00	0.00	4,488.00	4,314.61	173.40	16.00%	27.74	346.48	374.22	0.00	374.22	0.00	374.22	0.00	0.00	0.00	0.00	0.00	374.22	4,113.78
18	Intendente	30	531.46	5,032.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,032.00	0.00	5,032.00	5,015.54	16.46	17.92%	2.95	458.63	461.58	0.00	461.58	0.00	461.58	0.00	0.00	0.00	0.00	0.00	461.58	4,570.42
19	Dir. Turismo	30	531.46	8,740.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,740.00	0.00	8,740.00	6,004.98	2,735.03	21.36%	584.20	635.94	1,220.14	0.00	1,220.14	0.00	1,220.14	0.00	0.00	0.00	0.00	0.00	1,220.14	7,519.86
20	Directora Promoción Económ	30	531.46	8,740.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,740.00	0.00	8,740.00	6,004.98	2,735.03	21.36%	584.20	635.94	1,220.14	0.00	1,220.14	0.00	1,220.14	0.00	0.00	0.00	0.00	0.00	1,220.14	7,519.86
21	Auxiliar	30	531.46	6,626.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,626.00	0.00	6,626.00	6,004.98	621.03	21.36%	132.65	635.94	768.59	0.00	768.59	0.00	768.59	0.00	0.00	0.00	0.00	0.00	768.59	5,857.41
22	Auxiliar	30	531.46	5,168.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,168.00	0.00	5,168.00	5,015.54	152.46	17.92%	27.32	458.63	485.95	0.00	485.95	0.00	485.95	0.00	0.00	0.00	0.00	0.00	485.95	4,682.05
23	Director Parques y Jardines	30	531.46	8,740.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,740.00	0.00	8,740.00	6,004.98	2,735.03	21.36%	584.20	635.94	1,220.14	0.00	1,220.14	0.00	1,220.14	0.00	0.00	0.00	0.00	0.00	1,220.14	7,519.86
24	Auxiliar	30	531.46	6,682.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,682.00	0.00	6,682.00	6,004.98	677.03	21.36%	144.61	635.94	780.55	0.00	780.55	0.00	780.55	0.00	0.00	0.00	0.00	0.00	780.55	5,901.45
25	Enc. De Bomba	30	531.46	3,762.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,762.00	0.00	3,762.00	2,455.10	1,306.91	10.88%	142.19	144.17	286.36	0.00	286.36	0.00	286.36	0.00	0.00	0.00	0.00	0.00	286.36	3,475.64
26	Auxiliar	30	531.46	7,824.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,824.00	0.00	7,824.00	6,004.98	1,819.03	21.36%	388.54	635.94	1,024.48	0.00	1,024.48	0.00	1,024.48	0.00	0.00	0.00	0.00	0.00	1,024.48	6,799.52
27	Director Medio Ambiente	30	531.46	8,740.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,740.00	0.00	8,740.00	6,004.98	2,735.03	21.36%	584.20	635.94	1,220.14	0.00	1,220.14	0.00	1,220.14	0.00	0.00	0.00	0.00	0.00	1,220.14	7,519.86
28	Director Transparencia	30	531.46	8,740.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,740.00	0.00	8,740.00	6,004.98	2,735.03	21.36%	584.20	635.94	1,220.14	0.00	1,220.14	0.00	1,220.14	0.00	0.00	0.00	0.00	0.00	1,220.14	7,519.86
29	Auxiliar	30	531.46	6,370.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,370.00	0.00	6,370.00	6,004.98	365.03	21.36%	77.97	635.94	713.90	0.00	713.90	0.00	713.90	0.00	0.00	0.00	0.00	0.00	713.90	5,656.10
30	Limpieza	30	531.46	5,252.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,252.00	0.00	5,252.00	5,015.54	236.46	17.92%	42.37	458.63	501.00	0.00	501.00	0.00	501.00	0.00	0.00	0.00	0.00	0.00	501.00	4,751.00
31	Jefe Rec. Hum	30	531.46	11,554.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,554.00	0.00	11,554.00	6,004.98	5,549.03	21.36%	1,185.27	635.94	1,821.21	0.00	1,821.21	0.00	1,821.21	0.00	0.00	0.00	0.00	0.00	1,821.21	9,732.79
32	Auxiliar	30	531.46	7,558.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,558.00	0.00	7,558.00	6,004.98	1,553.03	21.36%	331.73	635.94	967.66	0.00	967.66	0.00	967.66	0.00	0.00	500.00	1,467.66	6,090.34		
33	Chofer	30	531.46	8,622.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,622.00	0.00	8,622.00	6,004.98	2,617.03	21.36%	559.00	635.94	1,194.93	0.00	1,194.93	0.00	1,194.93	0.00	0.00	0.00	0.00	0.00	1,194.93	7,052.07
34	Chofer Urvan	30	531.46	5,042.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,042.00	0.00	5,042.00	5,015.54	26.46	17.92%	4.74	458.63	463.37	0.00	463.37	0.00	463.37	0.00	0.00	0.00	0.00	0.00	463.37	4,578.63
35	Chofer Urvan	30	531.46	5,042.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,042.00	0.00	5,042.00	5,015.54	26.46	17.92%	4.74	458.63	463.37	0.00	463.37	0.00	463.37	0.00	0.00	0.00	0.00	0.00	463.37	4,578.63
36	Chofer Camión	30	531.46	8,196.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,196.00	0.00	8,196.00	6,004.98	2,191.03	21.36%	468.00	635.94	1,103.94	0.00	1,103.94	0.00	1,103.94	0.00	0.00	0.00	0.00	0.00	1,103.94	

Num.	NOMBRAMIENTO	Dias Trab.	Sueldo diario	TOTAL A PAGAR
1	PENSIONADO	30	98.14	2944.2
2	PENSIONADO	30	98.14	2944.2
3	PENSIONADO	30	98.14	2944.2
4	PENSIONADO	30	98.14	2944.2
5	PENSIONADO	30	98.14	2944.2
6	PENSIONADO	30	98.14	2944.2
7	PENSIONADO	30	98.14	2944.2

T O T A L E S	20,609.40
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